



Republic of the Philippines  
**BATANGAS CITY**  
**Office of the Sangguniang Panlungsod**  
 Tel. No. 722-0304

ORDINANCE NO. 22-32 S. 2023

**AN ORDINANCE PROVIDING FOR THE REGISTRATION AND ACCREDITATION OF BATANGAS CITY BARANGAY HEALTH WORKERS (BHW), PROVIDING FOR THEIR BENEFITS AND INCENTIVES, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES**

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**SPONSOR : SP MEMBER OLIVER Z. MACATANGAY**  
**Chairman, Committee on Health**  
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**WHEREAS**, the 1987 Constitution provides that the state shall protect and promote the right to health of the people and shall instil health consciousness among them;

**WHEREAS**, R.A 7883 otherwise known as "Barangay Health Workers Benefits and Incentives Act of 1995" provides for the registration, accreditation, and grant of benefits and incentives to qualified Barangay Health Workers (BHW/s);

**WHEREAS**, the Batangas City Government recognizes the vital role of Barangay Health Workers (BHW) in the promotion of health in the barangays of the City and aspires to promote and protect their welfare through sound and realizable policies;

**WHEREAS**, the Batangas City Government wants to expand the existing benefits given to the Barangay Health Workers (BHW);

**WHEREAS**, the Batangas City Government aims to specify the authority as well as to institutionalize the benefits and incentives of Barangay Health Workers (BHW) consistent with the policies of the national government;

**NOW THEREFORE**, be it ordained by the Sangguniang Panlungsod in session assembled:

**SECTION 1. SHORT TITLE.** - This ordinance shall be known and cited as the "Batangas City Barangay Health Workers (BHW) Ordinance of 2023".

**SECTION 2. DEFINITION OF TERMS.** - Whenever used in this Ordinance, the following terms shall have the corresponding meaning:

1. **Barangay Health Worker (BHW)** - refers to a person who has undergone training programs under any accredited government or non-government organization and who voluntarily renders promotive, preventive, curative and rehabilitative services to Batangas City residents and communities after having been accredited to function as such by the Batangas

HON. NELSON J. CHAVEZ

HON. ARMANDO C. LAZARTE

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Continuation of Ordinance No. 22-32 S. 2023

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City Barangay Health Worker-Registration and Accreditation Committee in accordance with the guidelines promulgated by the Department of Health (DOH);

2. **Batangas City - Paid Barangay Health Workers (BHWs)** - refers to the BHW performing volunteer health services in the barangays of the City and under the management and supervision of the City Health Office (CHO) with funds for their compensation, subsidies, benefits and incentives sourced from the Batangas City Government;
3. **Barangay Health Worker Accreditation** - is an official acknowledgement by Local Health Board of merits of a Barangay Health Worker (BHW) in meeting the standards prescribed by existing laws;
4. **Benefits and Incentives** - refers to money benefit or financial aid given to Barangay Health Workers (BHW) as reward for the exemplary services rendered to the barangay;
5. **Mandatory age for end of service** - refers to the age upon reaching of which, a BHW is compelled to end rendering health and other related services and for purposes of this Ordinance is established at sixty-five (65) years old;
6. **Optional age for end of service** - refers to the age upon reaching of which, a Barangay Health Worker (BHW) may opt to end rendering health services and for purposes of this Ordinance is established at sixty (60) years old;
7. **Qualified Barangay Health Worker (BHW)** - refers to Batangas City Barangay Health Worker (BHW) who is duly registered and accredited through the Batangas City Barangay Health Worker-Registration and Accreditation Committee; and
8. **Voluntary Services** - refers to health and health-related activities rendered by BHW on his/her own free will, responsive to the needs of the community, and for which he/she has no certificate of appointment and is not given any remuneration or salary.

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**SECTION 3. SCOPE OF APPLICATION.** - This Ordinance shall cover all accredited and qualified Barangay Health Worker (BHW) who are rendering basic health services in Batangas City.

**SECTION 4. REGISTRATION AND ACCREDITATION COMMITTEE.** - The Barangay Health Worker (BHW) may be entitled to the benefits and incentives provided under this Ordinance when the Barangay Health Worker (BHW) is registered and accredited by the Local Health Board.

To facilitate registration and accreditation of the Barangay Health Worker (BHW), a Barangay Health Worker -Registration and Accreditation Committee (BHW-RAC) shall be created which shall be composed of the following:

- a. Chairman - The City Health Officer
- b. Vice Chairman -Chairman of the Committee on Health of the Sangguniang Panlungsod
- c. Members:
  - President of the Barangay Health Worker Federation
  - Representative from NGOs implementing community-based health or health-related programs in the city/municipality
  - DOH representative to Local Health Board

The Local Health Board (LHB) may, however, expand the membership of Barangay Health Worker-Registration and Accreditation Committee (BHW-RAC) and depending on its need for a more efficient system of registration and accreditation.

**SECTION 5. QUALIFICATIONS FOR REGISTERED AND ACCREDITED BATANGAS CITY BARANGAY HEALTH WORKER (BHW).** - In order to become a City-paid BHW, the applicant should have the following qualifications:

1. At least eighteen (18) years of age;
2. At least high school graduate;

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3. Bonafide resident of the Barangay for at least four (4) years and can speak the dialect well;
4. Mentally and physically fit;
5. Must be of good moral character;
6. Rendered voluntary service at the health center for a maximum of three (3) months;
7. Must be willing to work for an expanded period of time especially during disasters, calamities and other extreme events; and
8. Completed the basic training for Barangay Health Worker (BHW) as required by the Batangas City Health Office (CHO) and the Department of Health (DOH).

**SECTION 6. DUTIES AND FUNCTIONS OF BATANGAS CITY BARANGAY HEALTH WORKERS (BHWs).** - The Barangay Health Worker (BHW) are required to perform the following tasks, with specific examples as stated in House Bill No. 6557, but not limited to the examples stated:

- (a) Community Organizer,
- (b) Health Educator
- (c) Healthcare Provider
- (d) Record Keeper

They are expected to provide services that are effective, empowering, appropriate, acceptable, available, accessible and efficient. These services must be part of activities that are carried out in order to accomplish pre-determined program objectives that provide benefits to Batangas City residents and communities.

There shall be a Barangay Health Worker (BHW) focal person in every Barangay who shall serve as coordinator of the City Health Office to recommend policies, plans and programs to achieve the highest standard of health service in their respective Barangays.

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**SECTION 7. CERTIFICATE OF REGISTRATION.** - A qualified BHW shall apply for registration with the Local Health Board, who shall evaluate, approve and issue a Certificate of Registration in accordance with the procedures, requirements and guidelines set forth in R.A. 7883 and its Implementing Rules and Regulations.

**SECTION 8. APPROVAL OF APPLICATION.** - The Barangay Health Worker Registration and Accreditation Committee (BHW-RAC) shall deliberate and decide on the application and its supporting documents within thirty (30) calendar days from receipt thereof. However, the application shall be deemed approved should the Committee fail to act within the said period.

**SECTION 9. TERM OF OFFICE.** - Barangay officials may exercise the right of supervision over the Barangay Health Worker (BHW) in their barangay. However, no Barangay Health Worker (BHW) shall be removed from service by order of the barangay officials without compliance with due process requirements of notice and hearing.

Provided, in case the Barangay Health Worker (BHW) has five (5) years of service, he/she cannot be removed from service except for valid cause and after compliance with the notice and hearing requirements; provided, further, that no Barangay Health Worker (BHW) shall be removed from service on the ground of political affiliation.

**SECTION 10. BENEFITS AND INCENTIVES OF BATANGAS CITY - PAID BARANGAY HEALTH WORKER (BHW).** - The benefits and incentives granted under this Ordinance shall be treated as local benefits and incentives granted under RA 7883. These local benefits and incentives include, but are not limited to the following:

- (a) Identification Cards, duly signed by the Batangas City Mayor and the City Health Officer. The same shall be given to the Barangay Health Worker (BHW) without cost;
- (b) Uniforms composed of, but not limited to, t-shirts, blazers/jackets, head visor, raincoat, boots, umbrella;

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- (c) Barangay Health Worker (BHW) Kit composed of, but not limited to, stethoscope, sphygmomanometer, penlight, tape measure, thermometer;
- (d) Civil Service Eligibility,
- (e) Opportunity to attend for a, seminars, conferences and trainings in other places/areas;
- (f) The City Government shall continue all existing programs, benefits and/or projects for BHWs, and in all other matters relating to the Barangay Health Workers not specifically provided under this Ordinance, the provisions of Republic Act 7883 and its Implementing Rules and Regulations shall apply.

The Barangays are hereby encouraged to grant the same benefits and objectives for Barangay Health Worker (BHW) assigned to their respective jurisdiction.

**SECTION 11. BARANGAY HEALTH WORKER (BHW) HOUSEHOLD RATIO.**

The total number of Barangay Health Worker (BHW) assigned to a Barangay from the roster will be determined by the number of households in a Barangay. The Barangay Health Worker (BHW)-to-Household ratio shall not exceed one percent (1%) of the barangay's population. This will ensure that the Barangay Health Worker (BHW) is able to perform his/her task of being a community organizer which is primarily to organize and manage various programs and projects using participatory methods with the assigned households.

**SECTION 12. PROCESSING OF CLAIMS.**

The following documentary requirements shall be required for the availment or release of the benefits and other assistance provided hereof:

- a. Application for Incentives/Benefits;
- b. Approved Certificate of Accreditation from Barangay Health Worker (BHW);
- c. And such other requirements as may be required under implementing rules and regulations thereof.

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**SECTION 13. APPROPRIATION OF FUNDS.** - The funds necessary for the grant of additional benefits and incentives for qualified Barangay Health Worker (BHW) shall be directly under the City Health Office.

Barangays are authorized and encouraged to allocate necessary funds to grant the same benefits and incentives.

**SECTION 14. IMPLEMENTING RULES AND REGULATIONS.** - Within ninety (90) days after the passage of this ordinance, the City Health Office shall promulgate Implementing Rules and Regulations (IRR) for approval through an Executive Order by the City Mayor.

**SECTION 15. SEPARABILITY CLAUSE.** - If for any reason or reasons, any part of this Ordinance shall be held unconstitutional or invalid, other parts hereof which are not affected thereby shall continue to be in full force and effect.

**SECTION 16. REPEALING CLAUSE.** - All provisions of ordinances, executive orders, or resolutions inconsistent herewith are hereby repealed, modified or amended accordingly.

**SECTION 17. EFFECTIVITY.** - This Ordinance shall take effect upon its approval.

**ENACTED** by the Sangguniang Panlungsod on this 28<sup>th</sup> day of November, 2023.

**ATTY. OLIVA B. TELEGATOS**  
Secretary

**ATTESTED:**

**ATTY. ALYSSA RENEE A. CRUZ**  
Presiding Officer

**APPROVED:**

**BEVERLEY ROSE DIMACUHA**  
City Mayor  
Date Approved: DEC 15 2023

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REPUBLIC OF THE PHILIPPINES  
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OFFICE OF THE SANGGUNIANG PANLUNGSOD

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION HELD BY THE  
MEMBERS OF THE SANGGUNIANG PANLUNGSOD OF BATANGAS CITY  
ON NOVEMBER 28, 2023 AT THE SANGGUNIANG PANLUNGSOD SESSION HALL

PRESENT:

Hon. Alyssa Renee A. Cruz	Presiding Officer
Hon. Hamilton G. Blanco,	Sangguniang Panlungsod Member
Hon. Karlos Emmanjuel A. Buted,	”
Hon. Nestor E. Dimacuha,	”
Hon. Oliver Z. Macatangay,	”
Hon. Nelson J. Chavez,	”
Hon. Jose Jonash Luis F. Tolentino,	”
Hon. Zester Carlo M. Hernandez,	”
Hon. Isidra “Ched” M. Atienza,	”
Hon. Lorenzo A. Gamboa, Jr.,	”
Hon. Michael C. Villena,	”
Hon. Angelito Dondon A. Dimacuha,	Liga ng mga Barangay President
Hon. Andrea Loise F. Macaraig, (On Leave)	Sangguniang Panlungsod Member
Hon. Armando C. Lazarte, (On Leave)	”
Hon. Marcus Manuel D. Castillo, (O.B.)	SK Pederasyon President

“On motion of SP Member Macatangay seconded by SP Member Nestor Dimacuha, the following Resolution was Adopted:

RESOLUTION NO. 22-469 S. 2023

ADOPTING THE REPORT OF THE COMMITTEE ON HEALTH AND APPROVING  
ON SECOND AND FINAL READING THE BATANGAS CITY BARANGAY HEALTH  
WORKERS ORDINANCE OF 2023

RESOLVED, to adopt the Report of the Committee on Health and to approve on Second and Final Reading the Batangas City Barangay Health Workers Ordinance of 2023.

UNANIMOUSLY APPROVED. ”

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I hereby certify that the foregoing Resolution No. 22-469 S. 2023 was approved by the Sangguniang Panlungsod of Batangas City during its Regular Session held on November 28, 2023.

  
ATTY. OLIVA D. TELEGATOS  
Secretary

ATTESTED:

  
ATTY. ALYSSA RENEE A. CRUZ  
Presiding Officer





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**COMMITTEE REPORT**

**TO : THE HONORABLE PRESIDING OFFICER AND  
SANGGUNIANG PANLUNGSOD MEMBERS**

**FROM : COMMITTEE ON HEALTH**

**SUBJECT : AN ORDINANCE PROVIDING FOR THE REGISTRATION AND  
ACCREDITATION OF BATANGAS CITY BARANGAY HEALTH  
WORKERS (BHW), PROVIDING FOR THEIR BENEFITS AND  
INCENTIVES, APPROPRIATING FUNDS THEREFOR, AND FOR  
OTHER PURPOSES**

**BACKGROUND**

The aforementioned subject was referred to the Committee on Health on August 15, 2023.

The last committee hearing was held on September 12, 2023 at Sampaguita Farm Sampaga, Batangas City and in attendance were the following:

**SANGGUNIANG PANLUNGSOD MEMBERS**

Hon. Atty. Alyssa Renee A. Cruz	City Vice Mayor and Presiding Officer
Hon. Oliver Z. Macatangay	Chairman – Committee on Health
Hon. Jose Jonash Luis F. Tolentino	Member – Committee on Health
Hon. Karlos Emmanjuel A. Buted	Member – Committee on Health
Hon. Lorenzo A. Gamboa Jr.	Member – Committee on Health
Hon. Marjorie Manalo	Member – Committee on Health/ Ex-Officio/SK Federation President
Hon. Hamilton G. Blanco,	Sangguniang Panlungsod Member
Hon. Andrea Loise F. Macaraig	Sangguniang Panlungsod Member
Hon. Nestor E. Dimacuha	Sangguniang Panlungsod Member
Hon. Armando C. Lazarte	Sangguniang Panlungsod Member
Hon. Nelson J. Chavez	Sangguniang Panlungsod Member
Hon. Zester Carlo M. Hernandez	Sangguniang Panlungsod Member
Hon. Isidra “Ched” M. Atienza	Sangguniang Panlungsod Member
Hon. Michael C. Villena	Sangguniang Panlungsod Member
Hon. Angelito”Dondon” A. Dimacuha	Ex-Officio/ABC President

**PROPONENTS**

Dra. Rosanna Carmelita Barrion	City Health Officer
Atty. Shaira Camille Humarang	City Legal Office - Representative

Mrs. Marilyn Arandia  
Mrs. Lea Baxa  
Ms. Shiela Valenzuela

BHW Federation President  
BHW  
BHW

### **DISCUSSIONS**

During discussions, the committee scrutinized this proposed ordinance. In this hearing, Dra. Rose Barrion gave a background and overview of the subject. She also discussed the benefits and incentives that can be funded to registered and accredited Barangay Health Workers (BHWs) in accordance with the law. In addition, she states that Batangas City government wants to expand the existing benefits given to the Barangay Health Workers. And, the committee and Sangguniang Panlungsod Members acknowledged the vital role of Barangay Health Workers (BHW) in the promotion of health in the barangays of Batangas City and aspires to promote and protect their welfare.

The committee ensures that every suggestions are incorporated to improve further the subject ordinance.

### **FINDINGS**

The committee and Sangguniang Panlungsod Members finds the rights of Batangas City Paid-Barangay Health Workers to have benefits and incentives granted in Section 10 of this ordinance pursuant to R.A. 7883 to strengthen and systematize their health activities and services to community.

### **RECOMMENDATIONS**

Considering the foregoing, the committee recommends the following:

1. Adoption of this Committee Report
2. Approval of the Proposed Ordinance on Third and Final Reading

Respectfully submitted, November 28, 2023.

  
**HON. OLIVER E. MACATANGAY**  
Chairman

**HON. JOSE JONASH LUIS T. TOLENTINO**  
Member

  
**HON. LORENZO A. GAMBOA JR**  
Member

  
**HON. KARLOS EMMANJUEL A. BUTED**  
Member

**HON. MARJORIE MANALO**  
Member/SK Federation President